

## Occupational Health and Safety

WebSolutionZ has established a commitment to the management of health and safety in the workplace using risk management principles and the development and involvement of our stakeholders.

This commitment includes:

- Establishing measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness;
- Documenting, using and reviewing safe work procedures;
- Annually reviewing these procedures to ensure they remain appropriate and effective;
- Complying with all relevant legislation, regulations, standards and codes of practice that are applicable to this organisation;
- Consultation with all internal and external stakeholders, the community and other interested parties as required;
- Providing training, education and resources to implement a Health and Safety system.
- Acknowledging and quickly resolving any health and safety issues;

Our commitment to internal stakeholders includes:

- Skill development of all stakeholders to achieve the organisations objectives;
- Reviewing and evaluating training needs;

Our commitment to our community includes:

- Control of hazards, which may pose risks to the community, environment or property.

This policy is reviewed annually to ensure it remains relevant and appropriate to the organisation.